

Melina S. Welt

University of Mannheim • Department of Psychology • Work and Organizational Psychology
A 5, 6 • C 103 • 68161 Mannheim, Germany
melina.welt@uni-mannheim.de
(September 2025)

EDUCATION

- 08/2025 – Present **Ph.D. in Psychology**
University of Mannheim
- 10/2022 – 07/2025 **Master of Science, Psychology (Work, Education, & Society)**
Leipzig University
- 09/2023 – 03/2024 **Semester abroad**
University of Granada, Spain
- 09/2018 – 07/2022 **Bachelor of Science, Psychology**
University of Mannheim
- 08/2021 – 12/2021 **Semester abroad**
George Mason University in Fairfax, Virginia, USA

CAREER HISTORY

- 03/2024 – 12/2024 **Student Research Assistant**
Work & Organizational Psychology, University of Bamberg
- 06/2024 – 07/2024 **Research Intern**
Work & Organizational Psychology, Goethe University Frankfurt
- 04/2024 – 05/2024 **Research Intern**
Work & Organizational Psychology, University of Mannheim
- 04/2023 – 09/2023 **Student Research Assistant**
Work & Organizational Psychology, Leipzig University
- 02/2022 – 07/2022 **Recruiting Intern**
REWE Group, Cologne
- 02/2021 – 06/2021 **Student Research Assistant**
Social Psychology, University of Mannheim
- 11/2020 – 02/2021 **Student Research Assistant**
Mannheim Centre for European Social Research, University of Mannheim

RESEARCH INTERESTS

- Recovery from work
- Commuting
- Gender(in)equality in the workplace
- Gender-inclusive language

PUBLICATIONS

Schubert, K., Mader, N., **Welt, M. S.**, Hommel, B. E., Wollang, F. J., & Volmer, J. (2024). The interactive career atlas—An AI-based web application for informed career decisions. In F. Bellas & O. Fontenla-Romero (Eds.), *International Workshop on AI in Education and Educational Research* (pp. 44-51). Springer.

CONFERENCE PRESENTATIONS

Welt, M. S., Tiedemann, F., & Hällfritsch, M. (2025, September 9-12). Referent*in oder Referent? Der Effekt von geschlechterinklusive Stellentiteln auf die Bewerbungsintention von Bewerbenden [Fe*male chairperson or chairman? The effect of gender-inclusive job titles on applicants' job pursuit intention]. Paper accepted for presentation in a symposium session at the 14th German Congress for Work, Organizational, and Economic Psychology and Human Factors in Lüneburg, Germany.