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Working Student (m/w/d) Organizational Change Management (SAP S/4 HANA)

The Digital Transformation Office is seeking a working student to support change management activities within the SAP S/4 HANA implementation at Heidelberg Materials. Be part of a thriving team at Heidelberg Materials and shape the transformation in the heavy building materials industry.

The Heidelberg Materials digital initiatives are set to create real value for our customers by applying cutting-edge technologies to our core business lines. The Digital Transformation Office enables our international teams to implement and adopt digital solutions, to reach the next level of agile working, and to support the behaviour and mindset changes necessary to make the digital transformation a global success.

As Working Student Organizational Change Management, you will support the transformation team in all aspects of change management within our SAP S/4 HANA

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Your next challenge

- Provide support in change management activities within our S/4 HANA implementation programme
- Develop and support specific measures, e. g. leadership engagement workshops, trainings, analyses, information events, (virtual) meetings
- Organise and manage trainings
- Design convincing and motivating communication on the upcoming changes for internal recipients and communication channels
- Conduct research around current transformation topics, including desk research, personal interviews, and surveys
- Coordinate and collaborate with people and teams in other departments and countries
- Learn about our industry, business lines and digital initiatives through training and workshops offered by the company

Your profile

- Studies in psychology, business administration, change management, educational sciences or a comparable field
- Proficiency and fluency in English
- Good knowledge of MS Office
- Good analytical skills, you can understand problems and find solutions for them
- You are goal-driven, creative, curious and proactive
- You are a good communicator
- You work well independently and in a team of people with international backgrounds

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- Flexible working time models and remote work
- Canteen with discounted and healthy meals
- Ergonomic workstations with height-adjustable desks

We look forward to receiving your online application!

[Apply now](#)

Job description

Working Student

Entry level

Heidelberg, Germany

Location

Part time

Contract

IT / Digital Transformation

Category

[Apply now](#)

Any Questions?

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