

## Internships at the Work and Organisational Psychology Department at Aston University

The Work and Organisational Psychology Department at Aston Business School is an intellectually exciting, creative and productive international research group, advancing understanding of social processes, people management and organisational effectiveness, whilst also making a demonstrable difference to effective practice and policy in organisations. Our basic and applied research is highly recognised, both nationally and internationally. It covers individual, team and organisational effectiveness, creativity and innovation, cross-cultural leadership, the organisation of health services, high quality health care and employee well-being, composition and processes in top management teams and how they relate to organisational effectiveness, and effectiveness of voluntary and nonprofit organisations.

**To support our research on the topics of work-related health, well-being, and performance, we offer an internship for the duration of at least 8 weeks or more starting March 2020.**

### Task overview

- Assistance with conceptualization and implementation of cross-sectional and particularly diary studies
- Literature research
- Data collection
- Statistical data analysis
- Editing of tables and figures for scientific publications
- Creating and editing presentations for teaching purposes

### What we expect

- Highly proficient in spoken and written English
- Advanced Skills with basic office software (Word, Powerpoint, Excel)
- Knowledge of basic statistical methods (i.e., regression analysis, ANOVA)

- Knowledge of advanced statistical methods (i.e., path modelling, multi-level modelling) not mandatory but highly recommended
- Knowledge and experience of working with at least one of the following statistical software packages: SPSS, R, Mplus
- Knowledge of programming languages PHP or Excel not mandatory but highly recommended
- Final Year or completed Bachelors degree

**What we offer:**

- International experience in the academic sector
- Insights into a research oriented and highly productive work and organisational psychology department
- Knowledge and experience in highly elaborate research methodology
- The possibility of visiting lectures at Aston University
- The possibility of obtaining co-supervision for bachelors or masters dissertations
- The possibility of doing a PhD after completion of an appropriate master degree

**Application documents should include:**

- Motivational letter
- CV
- Certificates

Informal enquiries and applications should be addressed to:

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A general overview of the work and organisational psychology department can be found here:

<http://www.aston.ac.uk/aston-business-school/research/departments/wop/>