

**The Max Planck Institute for the Study of Religious and Ethnic Diversity (Department for Socio-Cultural Diversity) wishes to appoint highly qualified candidates for a number of research positions at the postdoctoral level.** Applicants should have a degree in anthropology, sociology, political science, geography, or an interdisciplinary degree with a strong foundation in those disciplines. Successful applicants' research interests, experience and publications should be relevant to themes and topics within the Department for Socio-Cultural Diversity (see [www.mmg.mpg.de](http://www.mmg.mpg.de)). The Institute welcomes applications from researchers with either/both quantitative and qualitative research skills and experience.

We are looking for high quality scholars wishing to work on their own projects and in collaboration with Institute colleagues concerning the following themes and relating to European or African contexts:

- (a) pro-diversity policies and practices,
- (b) organisations, institutions and diversity,
- (c) diversification and socio-demographic structures in cities.

Initial contracts will be for a period of three years. Salary is based on the German collective bargaining agreement for civil servants (TVöD), level E 13. Applicants need to have submitted their PhD-thesis by 15 March 2020.

Very good spoken and written English is required. The working language of the Institute is English. Work at the institute is required.

Applications must be submitted electronically through the following portal:

[https://s-lotus.gwdg.de/mpg/mpgs/mmg\\_scd\\_postdoc\\_2020.nsf/application](https://s-lotus.gwdg.de/mpg/mpgs/mmg_scd_postdoc_2020.nsf/application)

Applications should include: a cover letter describing the applicant's career trajectory and interests, CV including list of publications, a short outline of a proposed research project (max. 500 words) relevant to one of the above themes, and the names and contact details of three potential referees. ***Deadline for all applications is 16 February 2020.*** We are planning to interview 23rd March 2020. All positions should begin between 1 June 2020 and 15 July 2020.

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The Max Planck Society is mainly funded by German Federal and State Governments (see [www.mpg.de](http://www.mpg.de)). Max Planck Institutes provide outstanding facilities, academic resources and intellectual environments for the support of independent research. Max Planck Institutes are not tied to universities. There are no teaching obligations for staff, but teaching and other forms of co-operation with universities is possible.

The Max Planck Society wishes to increase the participation of women across the sciences. Applications from women are therefore particularly welcome. Following its commitment to equal opportunities employment policies, the Max Planck Society especially encourages applications from persons with a disability.

For further details about the institute and its research, consult the website ([www.mmg.mpg.de](http://www.mmg.mpg.de)).

If you have specific questions, please contact Prof. Dr. K. Schönwälder ([schoenwaelder@mmg.mpg.de](mailto:schoenwaelder@mmg.mpg.de)).